



AFP WESTERN MASSACHUSETTS DEFINITION OF DIVERSITY

Diversity is the seeking and achieving of a broad representation of experiences, perspectives, and ideas derived from but not limited to the following: race/ethnicity, gender, age, sexual orientation, ability, socio-economic status, geographic reach, language, and organization size.

AFP W MA will achieve diversity through the act of inclusion where inclusion is the means to achieve diversity and inclusion is defined as the act of creating an organizational culture that attracts and engages individuals from a broad range of identities, cultures, and life experiences, and ideas to ensure they act to maintain the vitality, effectiveness and strength of the chapter's mission.

